Military Bills 5232 and 5233

Providing protections and benefits for military reservists

Key features of these bills:

1. Pay Continuation: Reservists will be allowed to maintain their employer-provided pay during military leave. This ensures financial stability while they fulfill their military obligations.

2. Benefits Maintenance: Alongside pay, reservists will also retain 100% of their benefits from their employer, including health insurance, retirement, 401k, and other employee benefits, during their leave period.

3. Leave Duration: The bills provide for military leave of up to 26 days per year, allowing reservists to participate in training and other military duties without financial loss.

4. Employer Obligations: Employers will be required to honor these provisions, ensuring that reservists can take their leave without fear of losing income or benefits.

5. Support for Firefighters: The bills specifically emphasize support for first responders serving in the military reserves, recognizing their dual commitment to public service.

6. If your local has better benefits for reservists agreed upon in your CBA than those now provided for in HB 5232, HB 5233 will maintain using those and they shall not be diminished.

7. HB 5232 HB 5233